

NHS Re-banding Scoring Chart

Worst	Best	1	2	3	4	5	6	7	8
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1	Communication and relationship skills									
2	Knowledge training and experience									
3	Analytical skills									
4	Planning and organisational skills									
5	Physical skills									
6	Responsibility - patient/client care									
7	Responsibility - policy & service									
8	Responsibility - finance & physical									
9	Responsibility - staff/HR/leadership/training									
10	Responsibility- information resources									
11	Responsibility - research & development									
12	Freedom to act									
13	Physical effort									
14	Mental effort									
15	Emotional effort									
16	Working conditions									
		0	0							